

6 October 2022

Dear Parents and Carers,

I am writing to share with you a communication that has been sent by Catholic employers to the school's teaching and support staff concerning the negotiations for a new Enterprise Agreement.

Catholic Education representatives have been negotiating with the Independent Education Union (IEU) for many months to try to finalise a new Enterprise Agreement that recognises the important work our teachers and support staff do every day.

Last week we made an offer to the Independent Education Union (IEU) which delivers pay increases over the next three years and a range of improved benefits. We believe it represents a fair, just and affordable outcome.

We have responded to all claims made by the IEU and agreed to:

- at least match the pay increases awarded to public school teachers during the lifetime of the agreement
- address any inequity in pay rates for support staff when compared to the state system
- make significant improvements to parental leave entitlements for all staff
- continue to develop measures to ease workload intensification issues with our staff and the IEU

We have asked the IEU to consult with their members on the offer and provide the Dioceses with a response.

The aim of Catholic employers through these negotiations is to offer an enterprise agreement that recognises and values the vital role our teachers and support staff play in delivering a high quality education for our students. This must be achieved within an operating budget wholly reliant on government funding and the fees we ask our families to pay.

We look forward to receiving the IEU's response and sincerely hope that this offer will settle these long running negotiations for the benefit of all in our school community.

Kind regards,



Jenny Allen
Acting Director of Catholic Schools